ROSALIE ZDZIENICKA FANSHEL

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pronouns: they/them

EDUCATION

2025 PhD, Division of Society and Environment, Department of Environmental Science, Policy,

(expected) and Management | University of California, Berkeley (UC Berkeley)

Dissertation: Anti-racist and decolonial organizational change work in agricultural higher

education

Committee: Alastair Iles (Chair), Kathryn Teigen De Master, Zeus Leonardo, Gina Garcia,

Victoria Robinson

2023 MS, Environmental Science, Policy, and Management | UC Berkeley

2000 BA, East Asian Studies Major, Dance Minor, magna cum laude | Oberlin College

Undergraduate Thesis: *Homegrown organic: The Japanese natural farming movement* Study abroad (1998 – 1999): Associated Kyoto Program, Doshisha University, Japan

PEER-REVIEWED PUBLICATIONS

Fanshel, R. Z., & Iles, A. (under review). Campus foodscape mapping as justice-oriented organizational change. In M. Classens, N. Spiegelaar, & M. Lawler (Eds.), *Hungry for change: How postsecondary campuses are transforming food systems*. University of Toronto Press.

[Co-first author] Mgbara, W., **Fanshel, R. Z.,** Esquivel, K., Shannon, N., Parker-Shames, P., Elias, D. O., Washington, L., & Guzman, A. (2024). Cultivating anti-racism in the classroom and beyond through collaborative learning in the environmental sciences. *Journal of Environmental Studies and Sciences*. https://doi.org/10.1007/s13412-024-00995-1

Fanshel, R. Z. (2023). "To rescue for human society the native values of rural life": Race, space, and whiteness in the University of California, Berkeley's agricultural complex. *Whiteness and Education*, *9*(2), 177–198. https://doi.org/10.1080/23793406.2023.2213234

Fanshel, R. Z., & Iles, A. (2022). Mapping inequity: The campus foodscape as pedagogy and practice. *Frontiers in Sustainable Food Systems*, 6. https://www.frontiersin.org/article/10.3389/fsufs.2022.759076

Fanshel, R. Z., & Iles, A. (2020). Transforming the campus foodscape through participatory mapping. *Case Studies in the Environment*, *4* (1120325). https://doi.org/10.1525/cse.2020.1120325

Fanshel, R. Z. (2013). Beyond blood brothers: Queer Bruce Springsteen. *Popular Music, 32*(3), 359–383. https://doi.org/10.1017/S0261143013000275

OTHER PUBLICATIONS

Blonder, B., Bowles, T., De Master, K., **Fanshel, R. Z.**, Girotto, M., Kahn, A., Keenan, T., Mascarenhas, M., Mgbara, W., Pickett, S., Potts, M., & Rodriguez, M. (2022). *Advancing inclusion and anti-racism in the college classroom: A rubric and resource guide for instructors*. Zenodo. https://doi.org/10.5281/zenodo.5874656

[Lead author] Joseph A. Myers Center for Research on Native American Issues & Native American Student Development. (2021). *The University of California land grab: A legacy of profit from Indigenous land—A report of key learnings and recommendations*. University of California, Berkeley. https://uclandgrab.berkeley.edu/

Fanshel, R. Z. (2021). The Morrill Act as racial contract: Settler colonialism and U.S. higher education. *UC Berkeley: Center for Research on Native American Issues*. https://escholarship.org/uc/item/1cc0c4tw#author

Fanshel, R. Z. (2021). The land in land-grant: Unearthing Indigenous dispossession in the founding of the University of California. *UC Berkeley: Center for Research on Native American Issues*. https://escholarship.org/uc/item/7kx7k25f#author

Fanshel, R. Z. (2019, May 16). Designing the future of Berkeley's beverage service. *Berkeley Food Institute*. https://food.berkeley.edu/from-the-field/designing-the-future-of-berkeleys-beverage-service/

Fanshel, R. Z. (2018, October 16). On the ground with graduate students in extension. *Berkeley Food Institute*. https://food.berkeley.edu/from-the-field/on-the-ground-with-graduate-students-in-extension/

Fanshel, R. Z., & Iles, A. (2018, August 20). Building equitable and inclusive food systems at UC Berkeley: The Foodscape Mapping Project. *Othering & Belonging Institute*. https://belonging.berkeley.edu/foodscape-map

Fanshel, R. Z., & Iles, A. (2018, May 4). Op-ed: How we built up a more fair UC Berkeley food system. *The Daily Californian*. https://www.dailycal.org/2018/05/03/building-fair-campus-food-system/

Fanshel, R. Z., Iles, A., & Prier, M. (2018). *Building equitable and inclusive food systems at UC Berkeley:* Foodscape Mapping Project report. Berkeley Food Institute. https://food.berkeley.edu/report/building-equitable-and-inclusive-food-systems-at-uc-berkeley/

Fanshel, R. Z. (2006). Berkeley farmers' markets: GMO-free zone. Terrain, Summer, 38–39.

HONORS & AWARDS (SELECTED)

2024 – 2025	UC Berkeley Office of Graduate Diversity Dissertation-Year Fellowship. \$30,000.
2024	UC Berkeley Department of Environmental Science, Policy, and Management Summer Research Grant. \$1,780.
2024	American Educational Research Association Division J Conference Travel Grant. \$120.
2023	Association for the Study of Higher Education Conference Travel Grant. \$400.
2023	Inter-Institutional Network for Food, Agriculture, and Sustainability Travel Grant for the Land-Grant Partners Summit and the First Americans Land-Grant Consortium. \$2,000
2023	UC Berkeley Center for Race and Gender Research Grant. \$1,000.
2023 – 2024	UC Berkeley Department of Environmental Science, Policy, and Management Arnold Schultz Graduate Student Support Fund in Society and Environment and Wilson Fellows Graduate Award. \$18,500.
2023	UC Berkeley Department of Environmental Science, Policy, and Management Summer Research Grant. \$2,000.
2022	Agriculture, Food, and Human Values Graduate Student Research Paper Honorable Mention.
2021 – 2026	National Science Foundation Graduate Research Fellowship. \$105,000.
2021	UC Berkeley Myers Center for Research on Native American Issues Award for "University of California Land Grab." \$2,000.

2021	UC Berkeley American Cultures Center Award for "Anti-Racist Assessment of the Food Systems Minor." \$1,500.
2020 – 2021	UC Berkeley Graduate Division Mentored Research Fellowship. \$21,000.
2020	UC Berkeley Department of Environmental Science, Policy, and Management Diversity, Equity, and Inclusion Award for "ESPM 290: Critical Engagements in Anti-Racist Environmental Scholarship." \$1,000.
2020	UC Berkeley Department of Environmental Science, Policy, and Management Starter Grant for "Addressing Structural Inequality in U.S. Agricultural Higher Education: An Assessment of Pedagogical Practices and Food Systems Coursework at Land-grant Institutions." \$2,000.
2020	Ford Foundation Predoctoral Fellowship Honorable Mention.
2019 – 2020	UC Berkeley Department of Environmental Science, Policy, and Management Graduate Student Fellowship. \$15,000.
2015	UC Berkeley Staff Achievement Award. \$2,000.
2013	Associate Fellow, School for Social Entrepreneurs, Sydney, Australia.
2000	Oberlin College Department of East Asian Studies Newton Prize for senior thesis, "Homegrown Organic: The Japanese Natural Farming Movement."
GRANTS FOR PROFESSIONAL RESEARCH & PROGRAMMING	

-0-1	Berkeley Environmental Scholars for Change." \$414,210.
2024	UC Berkeley Big C Fund Grant for "HBCU-Berkeley Environmental Scholars for Change." \$5,350.
2020	University of California Office of the President Global Food Initiative for "Agri-food Systems Education Program Development Grant" for the Berkeley Food Institute. \$25,000.
2019	UC Berkeley Student Technology Fund Grant for "UC Berkeley Foodscape Map Mobile App." \$3,675.
2019	UC Berkeley Othering and Belonging Institute Research Grant for "UC Berkeley Foodscape Mapping Project." \$4,750.
2018	UC Berkeley Othering and Belonging Institute Research Grant for "UC Berkeley Foodscape Mapping Project." \$7,500.
2015	UC Berkeley Equity and Inclusion Innovation Grant for "Building Equitable and Inclusive Food Programming at UC Berkeley." \$10,000.

University of California-Historically Black Colleges and Universities Initiative Grant for "HBCU-

TEACHING

2024 - 2027

2023 "Critical Engagements in Anti-Racist Environmental Scholarship: A Deeper Dive." Spring semester. Graduate and faculty seminar in Environmental Science, Policy, and Management, UC Berkeley. Co-developed and co-taught the course.

2022

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2020	"Critical Engagements in Anti-Racist Environmental Scholarship." Fall semester. Graduate and faculty seminar in Environmental Science, Policy, and Management, UC Berkeley. Co-developed and co-taught the course.
2019	"Healthy Campus Food and Beverages Case Design." Fall semester. Undergraduate and graduate mixed interdisciplinary seminar cross-listed in Public Health and Environmental Science, Policy, and Management, UC Berkeley. Developed and taught the course.
RESEARCH ME	ENTORSHIP
2022 – 2024	Research mentor for Nat Gaffney (BS, Society and Environment/Food Systems, 2024) and Tatum Hurley (BS, Society and Environment, BA, Ethnic Studies, 2025 expected) for coding and analysis of 122 interviews as part of my dissertation.
2015 – 2021	Research mentor for 38 undergraduate, master's, and PhD students for the "UC Berkeley Foodscape Mapping Project."
PROFESSIONA	AL APPOINTMENTS
2021 – presen	t Co-Director, HBCU-Berkeley Environmental Scholars for Change Program, UC Berkeley
2014 – 2022	Program Manager, Berkeley Food Institute, UC Berkeley
2013	Operations Manager, Food Connect Sydney, Australia
2011 – 2012	Program Coordinator, Center on Emerging and Pacific Economies, UC San Diego
2008 – 2011	Program Assistant, Institute of East Asian Studies, UC Berkeley
2005 – 2007	Operations Manager, Berkeley Farmers' Markets
2004	Interim Project Director, Berkeley Community Gardening Collaborative
2002 – 2005	Herbal Technician, KW Botanicals
2001 – 2002	AmeriCorps Garden Coordinator, Berkeley Youth Alternatives
1998 & 2001	Farm Apprentice, Camp Joy Gardens, Boulder Creek, California (5 months/9 months)
1999	Farm Apprentice, Pourquois Pas Community Farm, Aso-gun, Japan (2 months)
INVITED LECT	URES & WORKSHOPS
2024	"Campus Foodscape Mapping as Justice-Oriented Critical Pedagogy, Activist Research, and Organizational Change." Public lecture, Center for Community and Citizen Science, UC Davis.
2023	"Reckoning with the University of California as Land Grab University." Course lecture, Community and Regional Development Program, UC Davis.
2023	"Anti-Racism in Agri-Food Studies: A Two-Day Workshop." Co-facilitation, with Kenzo Esquivel. Spelman College and University of Georgia, Athens.

"Best Practices for Designing Courses Confronting Inequity in STEM." Panel, with Kenzo Esquivel.

Department of Ecology and Evolutionary Biology, University of Toronto.

2020	"Can the Food Waste Cycle be Broken?" Panel moderation. Berkeley Energy and Resources Collaborative Symposium, UC Berkeley.
2019	"Campus Food Activism." Course lecture. College of Environmental Design, UC Berkeley.
2018	"Transforming the Campus Food Landscape through Participatory Mapping." Public lecture, with Alastair Iles. Melbourne Law School, University of Melbourne.
2018	"Food Landscape Design Activism." Course lecture. College of Environmental Design, UC Berkeley.
2017	"Basic Needs Experts Panel, Hunger and Homelessness Awareness Week." Panel. Basic Needs Center, UC Berkeley.
2016	"Celebrating Women's Leadership in the Food Movement." Presentation. Foundations and the Future, Sebastopol, CA.
2015	"Transforming the Food System: Agri-Food Movements in the Bay Area." Public lecture. Hao Ran Foundation, Taipei, Taiwan.
2015	"Berkeley Food Institute." Keynote lecture. Hao Ran Foundation Annual Grantees Meeting, Hao Ran Foundation, Tainan, Taiwan.

CONFERENCE PRESENTATIONS

2024	"The 2020 Racial Justice Movement and Organizational Change Possibilities in a Land-Grant Agricultural College." Association for the Study of Higher Education Annual Conference.
2024	"Leveraging Organizational Change Principles to Shift Policies for Staff Basic Needs Security: Evidence from UC Berkeley." Association for the Study of Higher Education Annual Conference.
2024	"Fugitivity as Praxis: Unruly Labors for the Possibility of Radical Liberation Inside Higher Education." Association for the Study of Higher Education Annual Conference.
2024	"A Community-Joy-Justice Matrix: Creating Spaces for Anti-Racist Learning in Higher Education." Cultural Historical Research Special Interest Group, American Educational Research Association Annual Meeting.
2024	"Organizational Theory for Understanding Universities as Sites for Anti-Racist Praxis." Division J Postsecondary Education, American Educational Research Association Annual Meeting.
2023	"An Antiracist Environmental Science Course as a Site for Organizational Change." Association for the Study of Higher Education Annual Conference.
2023	"Race, Space, and Whiteness in the University of California, Berkeley's Agricultural Complex." Association for the Study of Food and Society/Agriculture, Food, and Human Values Society Annual Conference.
2022	"The University of California as Land Grab University: Reckonings and Reparations to Decolonize Food Systems Higher Education." Association for the Study of Food and Society/Agriculture, Food, and Human Values Society Annual Conference.
2022	"The University of California Land Grab: A Legacy of Profit from Indigenous Land—Key Learnings and Recommendations." Critical University Studies: Legacies of Slavery and Settler Colonialism, Boston University.

2019	"Transforming the Campus Foodscape through Participatory Mapping." Australian Food, Society, and Culture Network, University of Sydney.
2017	"Mapping Equity and Inclusion in the Campus Food Landscape." California Higher Education Sustainability Summit, UC Santa Barbara.
2016	"Building Equitable, Inclusive, and Diverse Food Systems on College Campuses." Sustainable Agriculture Education Association Annual Conference.
2016	"Building Equitable, Inclusive, and Diverse Food Systems on College Campuses: Lessons from UC Berkeley." Association for the Study of Food and Society/Agriculture, Food, and Human Values Society/Canadian Association for Food Studies Annual Conference.
2016	"There <i>Are</i> Queer Farmers Here: Visual Representations in Contemporary Agriculture." Cultivating Change Summit, Sacramento, CA.
2009	"Beyond Blood (Br)others: Homoeroticism and Queer Authenticity in Bruce Springsteen." Glory Days: A Bruce Springsteen Symposium, Monmouth University.

CONFERENCE ORGANIZATION (SELECTED)

2017 – 2021	"Food Systems Annual Career Panel Series." Lead organizer. Berkeley Food Institute, UC Berkeley.
2021	"Justice for Black Farmers: A Conversation to Uproot Racist Policy and Plant Seeds of Redress." Co-organizer. Berkeley Food Institute, UC Berkeley.
2020	"The University of California Land Grab: A Legacy of Profit from Indigenous Land." Lead coorganizer and moderator, with Phenocia Baurle and Deborah Lustig. Native American Student Development & Joseph A. Myers Center for Research on Native American Issues, UC Berkeley.
2019	"Healthy Campus Food and Beverages Innovation Challenge." Lead co-organizer, with Joyce Lee. Berkeley Food Institute, UC Berkeley.
2018	"UC Berkeley Foodscape Map Policy Town Hall." Lead organizer and moderator. Berkeley Food Institute, UC Berkeley.
2016	"Black Liberation and the Food Movement." Lead organizer, with multiple community groups. Berkeley Food Institute, UC Berkeley.
2015	"Decolonizing Foodways." Lead co-organizer, with Food, Identity, and Representation Working Group. Berkeley Food Institute, UC Berkeley.
2014	"From Production to Picture to Personhood: Food, Representation, and Identity in Contemporary American Cultures." Lead co-organizer and moderator, with Jill Bakehorn and Katie Anania. Berkeley Food Institute, UC Berkeley.

SERVICE

Manuscript Review: Agriculture and Human Values, Curriculum Inquiry.

2024 Graduate Student Representative, Department Culture and Community Strategic Planning Working Group. Department of Environmental Science, Policy, and Management, UC Berkeley.

2021 – 2023	Co-Coordinator, Critical University Studies Working Group. Center for Race and Gender, UC Berkeley.
2020 – 2023	Lead, Anti-Racism Coursework Working Group. Department of Environmental Science, Policy, and Management Graduate Diversity Council, UC Berkeley.
2022	Graduate Student Representative, Rausser College of Natural Resources Strategic Planning Working Group on "Influencing Public Policy and Engaging Communities."
2021 & 2022	Member, Graduate Admissions Committee. Division of Society and Environment, Department of Environmental Science, Policy, and Management, UC Berkeley.
2019 – 2022	Co-Founder and Facilitator, CNRainbows LGBTQ+ Faculty and Staff Association. Rausser College of Natural Resources, UC Berkeley.
2015 – 2021	Facilitator, Food Systems Minor Advisory Committee. Department of Environmental Science, Policy, and Management, UC Berkeley.
2021	Member, Anti-Racist Teaching Tool Working Group. Department of Environmental Science, Policy, and Management, UC Berkeley.
2021	Graduate Student Representative, Student-Faculty Relations Committee, Rausser College of Natural Resources, UC Berkeley.
2018 – 2020	Co-Founder and Chair, Staff Basic Needs Working Group. UC Berkeley
2019	Facilitator, Coalition for Healthy Campus Food and Beverages. UC Berkeley.
2014 – 2016	Founder and Facilitator, Food, Identity, and Representation Working Group. Berkeley Food Institute, UC Berkeley.
2014 – 2015	Facilitator, Food Systems Minor Development Committee. Department of Environmental Science, Policy, and Management, UC Berkeley.

PROFESSIONAL MEMBERSHIP

Agriculture, Food, and Human Values Society

American Association of Geographers

American Educational Research Association

Association for the Study of Higher Education